



# **Special Educational Needs and Disabilities Policy (Inclusive Education)**

**DATE: November 2024**

**POLICY LEAD: ACET Inclusion Lead**

**ACADEMY SENDCO: Leica Carter**

**APPROVED BY: LGB**



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V1.3	October 2025	Updated staffing details	

This policy is written with regard to the Special Educational Needs and Disability Code of practice: 0-25 years (July 2014) and Section 19 of the Children and Families Act 2014

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## MISSION STATEMENT

‘Our vision for children with special educational needs and disabilities is the same as for all children and young people – that they achieve well in their early years, at school and in college, and lead happy and fulfilled lives.’ The academy supports this vision. Our academy is committed to ensuring equality of education and opportunity for pupils/students with a Special Educational Need and/or Disability (SEND). We aim to develop a culture of inclusion and diversity in which people feel free to disclose their SEND and are encouraged and able to participate fully in school life. Our academy believes that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit here. It is our hope that all our pupils/students becoming adults of the future will have an understanding and empathy in relation to those with SEND and will positively contribute to an inclusive society.



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# 1. Objectives

It is the objective of the academy to provide an inclusive educational environment for each pupil with the opportunity to fulfil their potential using best endeavours to secure special educational provision.

We therefore aim to ensure that: -

- All teachers have high expectations of pupils with SEND, including a commitment to ensuring they can achieve their full educational potential.
- All teachers deliver high quality provision to meet the needs of pupils with SEND.
- We operate a zero tolerance policy on bullying.
- We identify and assess pupils with SEND as early as possible and provide a flexible and staged structure of provision to meet all identified needs.
- We collaborate with education, health and social care services to provide resources to meet the needs of pupils.
- Teachers are responsible and accountable for the progress and development of all the pupils in their class, including where pupils access support from teaching assistants or specialist staff.
- All staff develop their awareness of special educational needs and focus on inclusive practice to remove barriers to learning with access to a broad, balanced yet relevant mainstream curriculum which is differentiated to ensure continuing progress.
- All pupils with SEND to be actively involved in the decision making process and be allowed to express their views, wishes and feelings. These views will be taken into account when planning their curriculum giving them greater choice and control.
- We involve parents/carers as partners in the education of their children and provide them with the information and support necessary to enable participation in decision making.
- Pupils with SEND engage in the activities of the Academy alongside pupils who do not have SEND. This reflects their rights as stated in the Children's Act 1989 and the Equality Act 2012.
- All pupils are valued equally as individuals taking into consideration other factors which contribute to learning, behaviour, wellbeing and state of mind.

# 2. Responsibility for the Co-ordination of SEND Provision

The qualified teacher designated as SEND Coordinator (SENDCo) for the school is Mrs Leica Carter. The named governor with responsibility for SEND is Mrs Lauren Tann.

The SENDCo is responsible for:

- Determining the strategic development of SEND policy and provision within the academy
- Day-to-day responsibility for the operation of the SEND policy and co-ordination of specific provision to support pupils with SEND, including those who have Education, Health and Care plans (EHC) plans
- Providing professional guidance to colleagues on the graduated approach to providing SEND support and working closely with staff, parents and other agencies together with an awareness of the provision in the Local Offer.
- Advising on the deployment of the Academy's delegated budget and other resources to meet pupils' needs effectively.



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- Ensuring that the school keeps the records of all pupils with SEND up to date.
- Liaising with parents/carers of pupils with SEND
- Liaising with the local authority (LA) and its support services, other schools, educational psychologists, health and social care professionals and independent or voluntary bodies.
- Liaising with potential next providers in education for a smooth, planned transition.
- Liaising with the Local Governing Body via the named Governor for SEND and the relevant Designated Teacher where a looked after child has SEND.
- Working with the Principal and Governors to meet the Academy’s responsibilities under the Equality Act (2010) with regard to reasonable adjustments and access arrangements.

#### Experience and Qualifications of SEND Staff

Leica Carter SENDCO	BA (Hons) English with Linguistics and Psychology National Award for SEN Coordination (NASENCo Award) 21 Years teaching experience
Katy Wright Executive Principal for SEND and Inclusion	BA (Hons) Primary Education 20 Years Teaching experience

### 3. Arrangements for Co-ordinating SEND Provision

The Academy intends that:-

- (i) Having considered all the information gathered from within the school about a pupil’s progress alongside national data and expectations of progress, each teacher together with the SENDCo, will make the decision whether to make special educational provision.
- (ii) The SEND Governor will meet with the SENDCo to discuss policies and procedures for meeting the needs of pupils. Outcomes will be shared at relevant ACET Local Governing Body meetings.

### 4. Overview of the SEND Information Report

The Local Governing Body has published information on the Academy website for pupils with SEND. This includes:

- The kinds of SEND which are provided for;
- Identification and assessment of pupils with SEND;
- Arrangements for consulting parents/carers of children with SEND;
- Arrangements for consulting pupils with SEND;
- Arrangements for assessing and revising progress towards outcome;
- Arrangements for supporting pupils in transition;
- The approach to teaching pupils with SEND;

- How adaptations are made to the curriculum and the learning environment of pupils with SEND including access;
- The expertise and training of staff to support pupils with SEND;
- Evaluating the effectiveness of provision made for pupils with SEND;
- How pupils with SEND are enabled to engage in activities within the academy;
- Support available for improving emotional and social development;
- How the Academy works with other bodies;
- Arrangements for handling complaints for pupils with SEND;
- Funding.

## 5. Complaints Procedure

The Local Governing Body will make efforts to ensure that anyone who wishes to make a complaint, including a complaint in relation to pupils with SEND, whether they have EHC plans or not, is treated fairly, given the chance to state their case, provided with a written response, and informed of their appeal rights.

Any parent/carer who wishes to discuss or make observations about the Special Needs provision for their son/daughter at Temple Normanton Primary Academy should: -

- Telephone or make an informal appointment to see the SENDCo who will review the situation and arrange for it to be discussed within 5 working days of the complaint being made.
- If the parent remains dissatisfied the complaint should be submitted formally in writing to the Principal who will investigate the complaint and arrange a discussion within 5 working days.
- Parents/carers have the right to complain: -
  - To the Chairperson of the Local Governing Body, Jessica Smedley, via the school (Tel. 01246 850389) or the Principal.
  - To the LA, by email, [cs.sendadmin@derbyshire.gov.uk](mailto:cs.sendadmin@derbyshire.gov.uk) or by post, SEND Team, Derbyshire County Council, County Hall, Matlock, Derbyshire. DE4 3AG.
- If a parent/carer is still not satisfied, they can complain to the Education Funding Agency acting on behalf of the secretary of state.

OFSTED can consider complaints about the educational provision of the Academy (not individual cases) when a complainant has tried to resolve the complaint through the Academy's own complaints procedure.

If the complainant remains concerned following the local complaints procedure, he or she could ask the Department for Education's School Complaints Unit to take up the matter.

This policy is reviewed annually and should be read in conjunction with the academy's;

- Accessibility plan
- Child Protection and Safeguarding policy
- Children in Public Care policy
- Equality policy
- SEN Information Report